



## **Term of Reference** **Organize TOT training on vegetable growing**

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### **1. Background**

Farmers and Nature Net Association (FNN) is a local, non-profit and non-political farmer organization, which was established in 2003 and officially registered at the Ministry of Interior on March 10th, 2006. FNN represents a network of village-based farmer organizations that acts as an umbrella to represent and serve the interests of self-help associations, agricultural cooperatives, and provides technical assistances on capacity building. FNN has mission to 16 provinces of Cambodia.

FNN in cooperation with DCA under EU-funding is carrying out Rural Employment for COVID-19 Economic Recovery (RECOVER) project for a period of three years from 2021 to 2023 in order to enhance livelihood of 32 Agriculture Cooperatives which is consisted of 5,200 members and of 86 producer groups in five provinces (e.g. Kampong Chhnang, Pursat, Battambang, Siem Reap, and Kampong Thom provinces).

The overall objective of the project is to contribute to inclusive economic recovery in the Tonle Sap region by improving food security, income and employment opportunities for fishing and farming communities and returnee labor migrants. Specifically, the project objective is Smallholder farmers and fishers have increased food production and consumption in the horticulture and livestock value chains through their use of effective agricultural practices, products and services.

This term of reference is prepared for organizing TOT training on vegetable growing, to farmer promoters, FNN project staff members.

### **2. Objective and expected results of the proposed trainings are:**

#### Objective:

- To equip farmer promoters of ACs and FNN project staff members with knowledge and skills in providing effective and successful eco-training on vegetable growing to their AC members who are developing horticulture business.
- To strengthen capacity of the farmer promoters of ACs and FNN project staff members to be able support FO members in running their horticulture businesses effectively.

#### Expected results:

By the end of this course the participants will be able to:

- Learn to make compost and botanical pesticides
- Gain knowledge about how to plant different vegetables
- Understand how to facilitate eco-training on vegetable growing
- Become familiar with strengths and weaknesses of the promoters

### **3. Participants**

There will be 20 AC's farmer promoters and 5 project staff members from 5 provinces (Kampong Chhnang, Pursat, Battambang, Siem Reap, and Kampong Thom) invited to attend the TOT training.

### **4. Venue and Date**

The training course lasts 3 days and will be held on 26 to 28 May 2021, at hotel which it will be informed.

### **5. Activity**

The consultant will be responsible for:

- Design training curriculum, material and brief session outlines (Contents and methods of the trainings will be adopted based on the capacity of participants).

- Write report of training
- Pre-test, expectation, and group work and presentation will be used to identify their capacity level
- Integrate gender concerns into all training materials and training methods
- Develop training program
- Develop pre- and post-test tool

#### **6. Training Course Contents**

The full detail of the training and its syllabus will be designed, and it will be modified and/or finalized to:

- select veggies,
- prepare the soil,
- check planting dates,
- plant the seeds,
- add water,
- keep the weeds out,
- give your plants room to grow, and
- facilitation skills.

#### **7. Training Workshop methodology**

This three-day course will make use of different presentation methods and supporting tools in participatory approaches. The participants will go through learning experience in designing different kinds of intervention, using creative process, and utilize appropriate tools like Visualization and actual practices.

The training course will start with setting the context of the training and getting to know each other. The activities are essential for enabling free and open participation from the start of the training program. It helps trainers to prepare the groundwork, break the ice and give the overview of the training workshop and its adult learning principle (Andragogy).

Participants will take pre- and post-test to identify what they will have gained from this training workshop. Daily and final evaluation which is considered an important tool to collect constructive feedback from participants will be conducted; trainers and subsequent courses may be adjusted as a result of the evaluations.

#### **8. Proposed budget**

The assignment will take three working days for delivering training workshops and reporting. The overall budget is covering the following items:

- Fee for trainer and his/her assistant
- Food for participants
- Travel for participants
- Accommodation
- Snack
- Copy Document
- Hire place for training and backdrop